

# USAREUR SUMMER HIRE

## *Summer Hire Statement of Understanding*

1. I agree to accept the position of Student Summer Hire on a temporary appointment not to exceed. It is understood the following employment conditions apply:
  - a. I may be terminated at any time before the not to exceed date, or extension thereto, without advance notice.
  - b. Reduction in force procedures do not apply to me as a temporary employee.
  - c. I am not eligible for consideration for promotion through the merit promotion program.
  - d. I will not be considered for permanent employment unless I have applied for a position(s) advertised for permanent fill. I understand my referral and consideration for permanent appointment will depend on my standing on the list of eligibles as appropriate vacancies occur.
  - e. I am not eligible to enroll in the Federal Employee's Life Insurance or Health Benefits programs because the position is temporary and will not last for one year.
  - f. I am not eligible for a Within-Grade Increase (because the position is temporary).
  - g. I am not entitled to earn Annual Leave unless I have been employed for a continuous period of 90 days, under successive appointment without a break in service.
  
2. I certify that I have carefully read and understand the above conditions, which are applicable to me.

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Legal Signature of Individual (Use Ink)

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Date (Use Ink)